

# Academia Moderna Charter Academy



## Multi-Year Forecast

Revised 6/8/2021

	2020-21 Prior Year	2021-22 Budget	2022-23 Forecast	2023-24 Forecast	2024-25 Forecast
<b>Assumptions</b>					
LCFF COLA	n/a	5.07%	2.48%	3.11%	3.54%
Non-LCFF Revenue COLA	n/a	n/a	0.00%	0.00%	0.00%
Expense COLA	n/a	2.00%	2.00%	2.00%	2.00%
Enrollment	469.00	456.00	469.00	469.00	469.00
Average Daily Attendance	447.74	433.20	445.55	445.55	445.55
<b>Revenues</b>					
<b>State Aid - Revenue Limit</b>					
8011 LCFF State Aid	\$ 2,810,575	\$ 2,929,416	\$ 3,131,909	\$ 3,308,112	\$ 3,499,940
8012 Education Protection Account	836,770	836,615	860,465	860,465	860,465
8019 State Aid - Prior Year	- 0	- 0	- 0	- 0	- 0
8096 In Lieu of Property Taxes	1,308,672	1,266,174	1,302,271	1,302,271	1,302,271
	<u>4,956,017</u>	<u>5,032,205</u>	<u>5,294,645</u>	<u>5,470,848</u>	<u>5,662,676</u>
<b>Federal Revenue</b>					
8181 Special Education - Entitlement	59,102	43,320	44,555	44,555	44,555
8182 Special Education - Discretionary	- 0	- 0	- 0	- 0	- 0
8220 Federal Child Nutrition	313,518	167,733	172,515	172,515	172,515
8290 Title I, Part A - Basic Low Income	200,558	200,558	206,276	206,276	206,276
8291 Title II, Part A - Teacher Quality	23,749	23,749	24,426	24,426	24,426
8293 Title III - Limited English	28,371	28,371	29,180	29,180	29,180
8294 Title V, Part B - PCSG	- 0	- 0	- 0	- 0	- 0
8295 Charter Facility Incentive Grant	- 0	- 0	- 0	- 0	- 0
8296 Other Federal Revenue	938,736	2,369,275	195,000	195,000	195,000
8299 Prior Year Federal Revenue	138,408	- 0	- 0	- 0	- 0
	<u>1,702,441</u>	<u>2,833,006</u>	<u>671,952</u>	<u>671,952</u>	<u>671,952</u>
<b>Other State Revenue</b>					
8311 State Special Education	268,707	216,600	222,775	222,775	222,775
8520 Child Nutrition	31,454	15,876	16,329	16,329	16,329
8545 School Facilities (SB740)	386,904	398,512	418,070	426,432	434,960
8550 Mandated Cost	7,549	7,549	7,304	7,512	7,512
8560 State Lottery	92,682	89,672	92,229	92,229	92,229
8598 Prior Year Revenue	171,998	- 0	119,000	119,000	119,000
8599 Other State Revenue	237,350	645,769	244,117	244,117	244,117
	<u>1,196,644</u>	<u>1,373,978</u>	<u>1,119,824</u>	<u>1,128,394</u>	<u>1,136,922</u>
<b>Other Local Revenue</b>					
8634 Food Service Sales	- 0	- 0	- 0	- 0	- 0
8650 Lease and Rental Income	- 0	- 0	- 0	- 0	- 0
8660 Interest Revenue	- 0	- 0	- 0	- 0	- 0
8689 Other Fees and Contracts	- 0	- 0	- 0	- 0	- 0
8698 ASB Fundraising	- 0	6,000	6,171	6,171	6,171
8699 School Fundraising	10,666	4,000	4,114	4,114	4,114
8980 Contributions, Unrestricted	- 0	- 0	- 0	- 0	- 0
8990 Contributions, Restricted	- 0	- 0	- 0	- 0	- 0
	<u>10,666</u>	<u>10,000</u>	<u>10,285</u>	<u>10,285</u>	<u>10,285</u>
<b>Total Revenue</b>	<b>\$ 7,865,768</b>	<b>\$ 9,249,190</b>	<b>\$ 7,096,706</b>	<b>\$ 7,281,478</b>	<b>\$ 7,481,835</b>

**Expenses****Certificated Salaries**

1100	Teachers' Salaries	1,396,953	1,584,431	1,616,120	1,648,442	1,681,411
1170	Teachers' Substitute Hours	2,634	- 0	- 0	- 0	- 0
1175	Teachers' Extra Duty/Stipends	40,932	24,800	25,296	25,802	26,318
1200	Pupil Support Salaries	68,933	159,000	162,180	165,424	168,732
1300	Administrators' Salaries	225,645	210,750	214,965	219,264	223,650
1900	Other Certificated Salaries	23,413	- 0	- 0	- 0	- 0
		<u>1,758,510</u>	<u>1,978,981</u>	<u>2,018,561</u>	<u>2,058,932</u>	<u>2,100,111</u>

**Classified Salaries**

2100	Instructional Salaries	262,297	249,618	254,610	259,703	264,897
2200	Support Salaries	79,322	149,567	152,558	155,610	158,722
2300	Classified Administrators' Salaries	- 0	- 0	- 0	- 0	- 0
2400	Clerical and Office Staff Salaries	104,640	161,067	164,288	167,574	170,925
2900	Other Classified Salaries	133,548	142,367	145,215	148,119	151,081
		<u>579,806</u>	<u>702,619</u>	<u>716,671</u>	<u>731,004</u>	<u>745,625</u>

**Benefits**

3101	STRS	278,466	334,844	365,360	372,667	380,120
3202	PERS	122,112	160,970	188,054	198,395	202,363
3301	OASDI	36,873	43,562	44,434	45,322	46,229
3311	Medicare	34,001	38,883	39,661	40,454	41,263
3401	Health and Welfare	217,072	262,500	267,750	273,105	278,567
3501	State Unemployment	7,258	27,930	27,930	27,930	27,930
3601	Workers' Compensation	32,810	37,542	38,293	39,059	39,840
3901	Other Benefits	- 0	- 0	-	-	-
		<u>728,593</u>	<u>906,232</u>	<u>971,482</u>	<u>996,932</u>	<u>1,016,312</u>

**Books and Supplies**

4100	Textbooks and Core Curricula	27,843	26,900	28,220	28,785	29,360
4200	Books and Other Materials	7,137	6,900	7,239	7,383	7,531
4302	School Supplies	176,564	170,800	179,183	182,766	186,422
4305	Software	90,528	87,600	91,899	93,737	95,612
4310	Office Expense	115,286	111,500	116,972	119,312	121,698
4311	Business Meals	474	500	525	535	546
4312	School Fundraising	960	900	918	936	955
4400	Noncapitalized Equipment	323,895	1,894,440	25,000	25,500	26,010
4700	Food Services	363,283	183,610	192,621	196,474	200,403
		<u>1,105,970</u>	<u>2,483,150</u>	<u>642,577</u>	<u>655,428</u>	<u>668,537</u>

**Subagreement Services**

5101	Nursing	- 0	- 0	- 0	- 0	- 0
5102	Special Education	145,300	145,000	152,116	155,159	158,262
5103	Substitute Teacher	61,484	59,500	62,420	63,669	64,942
5104	Transportation	6,778	6,600	6,924	7,062	7,204
5105	Security	8,779	8,500	8,917	9,096	9,277
5106	Other Educational Consultants	278,625	124,600	127,092	129,634	132,227
5107	IB Fees	32,000	32,001	32,641	33,294	33,960
		<u>532,966</u>	<u>376,201</u>	<u>390,111</u>	<u>397,913</u>	<u>405,871</u>

**Operations and Housekeeping**

5201	Auto and Travel	109	100	105	107	109
5300	Dues & Memberships	5,038	4,900	5,140	5,243	5,348
5400	Insurance	32,955	31,900	33,466	34,135	34,818
5501	Utilities	21,111	20,400	21,401	21,829	22,266
5502	Janitorial Services	28,960	28,000	29,374	29,962	30,561

5516	Miscellaneous Expense	- 0	- 0	- 0	- 0	- 0
5531	ASB Fundraising Expense	- 0	- 0	- 0	- 0	- 0
5900	Communications	103,044	61,000	63,994	65,274	66,579
5901	Postage and Shipping	1,334	1,300	1,364	1,391	1,419
		<u>192,550</u>	<u>147,600</u>	<u>154,844</u>	<u>157,941</u>	<u>161,100</u>
<b>Facilities, Repairs and Other Leases</b>						
5601	Rent	573,191	590,388	619,363	631,751	644,386
5602	Additional Rent	98,344	95,100	99,767	101,763	103,798
5603	Equipment Leases	58,080	56,200	58,958	60,137	61,340
5604	Other Leases	187	200	210	214	218
5605	Real/Personal Property Taxes	- 0	- 0	- 0	- 0	- 0
5610	Repairs and Maintenance	33,099	32,000	33,571	34,242	34,927
		<u>762,900</u>	<u>773,888</u>	<u>811,869</u>	<u>828,107</u>	<u>844,669</u>
<b>Professional/Consulting Services</b>						
5801	IT	16,667	16,100	16,890	17,228	17,573
5802	Audit & Taxes	5,000	4,800	4,896	4,994	5,094
5803	Legal	18,000	17,400	17,748	18,103	18,465
5804	Professional Development	12,000	11,600	12,169	12,413	12,661
5805	General Consulting	42,076	40,700	42,698	43,551	44,422
5806	Special Activities/Field Trips	183	15,200	15,946	16,265	16,590
5807	Bank Charges	- 0	- 0	- 0	- 0	- 0
5808	Printing	10,668	10,300	10,806	11,022	11,242
5809	Other taxes and fees	11,973	11,600	12,169	12,413	12,661
5810	Payroll Service Fee	- 0	- 0	- 0	- 0	- 0
5811	Management Fee	1,088,866	1,282,708	851,605	873,777	897,820
5812	District Oversight Fee	49,560	50,322	52,946	54,708	56,627
5813	County Fees	9,873	9,600	10,071	10,273	10,478
5814	SPED Encroachment	13,112	10,397	10,693	10,693	10,693
5815	Public Relations/Recruitment	1,130	11,100	11,322	11,548	11,779
		<u>1,279,109</u>	<u>1,491,826</u>	<u>1,069,959</u>	<u>1,096,988</u>	<u>1,126,106</u>
<b>Depreciation</b>						
6900	Depreciation Expense	91,252	88,300	90,066	91,867	93,705
		<u>91,252</u>	<u>88,300</u>	<u>90,066</u>	<u>91,867</u>	<u>93,705</u>
<b>Interest</b>						
7438	Interest Expense	48,211	25,278	- 0	- 0	- 0
		<u>48,211</u>	<u>25,278</u>	<u>- 0</u>	<u>- 0</u>	<u>- 0</u>
<b>Total Expenses</b>		<b>\$ 7,079,869</b>	<b>\$ 8,974,075</b>	<b>\$ 6,866,140</b>	<b>\$ 7,015,113</b>	<b>\$ 7,162,035</b>
<b>Surplus (Deficit)</b>		<b>\$ 785,900</b>	<b>\$ 275,116</b>	<b>\$ 230,566</b>	<b>\$ 266,365</b>	<b>\$ 319,801</b>
Fund Balance, Beginning of Year		\$ 2,715,012	\$ 3,500,912	\$ 3,776,027	\$ 4,006,593	\$ 4,272,958
Fund Balance, End of Year		\$ 3,500,912	\$ 3,776,027	\$ 4,006,593	\$ 4,272,958	\$ 4,592,759
		49.4%	42.1%	58.4%	60.9%	64.1%
<b>Cash Flow Adjustments</b>						
Surplus (Deficit)		785,900	275,116	230,566	266,365	319,801
Cash Flows From Operating Activities						
Depreciation/Amortization		91,252	88,300	90,066	91,867	93,705
Public Funding Receivables		(1,348,618)	1,353,583	(303,759)	(8,608)	(19,397)
Grants and Contributions Rec.		- 0	- 0	- 0	- 0	- 0
Due To/From Related Parties		(999,494)	- 0	- 0	- 0	- 0
Prepaid Expenses		(11,549)	- 0	- 0	- 0	- 0

Other Assets	- 0	- 0	- 0	- 0	- 0
Accounts Payable	438,046	(473,927)	1,922	113	224
Accrued Expenses	(383,278)	- 0	- 0	- 0	- 0
Other Liabilities	(103,986)	- 0	- 0	- 0	- 0
Cash Flows From Investing Activities					- 0
Purchases of Prop. And Equip.	(75,188)	- 0	- 0	- 0	- 0
Notes Receivable	- 0	- 0	- 0	- 0	- 0
Cash Flows From Financing Activities					- 0
Proceeds from Factoring	- 0	- 0	- 0	- 0	- 0
Payments on Factoring	- 0	- 0	- 0	- 0	- 0
Proceeds(Payments) on Debt	945,000	(956,172)	- 0	- 0	- 0
<b>Total Change in Cash</b>	<b>(661,915)</b>	<b>286,900</b>	<b>18,795</b>	<b>349,738</b>	<b>394,333</b>
Cash, Beginning of Year	1,868,734	1,206,820	1,493,719	1,512,515	1,862,253
<b>Cash, End of Year</b>	<b>\$ 1,206,820</b>	<b>\$ 1,493,719</b>	<b>\$ 1,512,515</b>	<b>\$ 1,862,253</b>	<b>\$ 2,256,585</b>
<b>Income Statement Check Figure</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>
<b>Cash Check Figure</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>	<b>- 0</b>

2025-26

Forecast

0.00%
0.00%
2.00%
469.00
445.55

\$ 3,497,394
860,465
- 0
1,302,271
<u>5,660,131</u>
44,555
- 0
172,515
206,276
24,426
29,180
- 0
- 0
195,000
- 0
<u>671,952</u>
222,775
16,329
443,660
7,512
92,229
119,000
244,117
<u>1,145,621</u>
- 0
- 0
- 0
- 0
6,171
4,114
- 0
- 0
<u>10,285</u>
<u><b>\$ 7,487,989</b></u>

**Assumptions:**

- 1 -Enrollment at 456, ADA at 433.20 (95% attendance rate)
- 2 - Revenue at 5.07%, 2.48% and 3.11% LCFF COLA in FY22, FY23 and FY24
  - EXL - \$195K 21C, \$119K ASES
  - COVID funds : IPI - \$163,057, ELO -\$353,449, ESSER II - \$674,090, ESSER III - \$1,500,185
- 3 - Expenses at 2% cola increase, no increase in payroll COLA (pending further discussion).
- 4 - Place holder expenses for COVID funds included in 4400 at 70% (pending budget, IPI and ELO budgets to be approved by 6/1).

1,715,040  
- 0  
26,844  
172,107  
228,123  
- 0  

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2,142,113

270,195  
161,896  
- 0  
174,344  
154,103  

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760,537

387,722  
206,410  
47,153  
42,088  
284,138  
27,930  
40,637  
-  

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1,036,080

29,948  
7,682  
190,150  
97,524  
124,132  
557  
974  
26,530  
204,411  

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681,908

- 0  
161,427  
66,241  
7,348  
9,463  
134,871  
34,639  

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413,989

111  
5,455  
35,514  
22,711  
31,172

- 0  
- 0  
67,911  
1,447  

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164,322

657,273  
105,874  
62,567  
223  
- 0  
35,625  

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861,562

17,924  
5,196  
18,834  
12,914  
45,311  
16,922  
- 0  
11,467  
12,914  
- 0  
898,559  
56,601  
10,688  
10,693  
12,015  

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1,130,038

95,579  

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95,579

- 0  

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- 0

**\$ 7,286,127**

**\$ 201,862**

\$ 4,592,759
<b>\$ 4,794,621</b>
<b>65.8%</b>

201,862

95,579  
(1,946)  
- 0  
- 0  
- 0

- 0  
50  
- 0  
- 0  
- 0  
- 0  
- 0  
- 0  
- 0  
- 0  
- 0

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295,545

2,256,585

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**\$ 2,552,131**

- 0  
- 0



# Academia Moderna Charter Academy

## Payroll Details

Revised 6/8/2021

1,920

Code	Name	Title	Resource Code	Goal Code	# of Pay Periods	
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**1100 Teachers' Salaries**

Bello, Jazlin	Teacher - Grade K				11	y
Brunette, Cassandra	Teacher - Grade K				11	y
Open	Teacher - Grade K				11	y
OPEN	Teacher - Grade 1				11	y
OPEN	Teacher - Grade 1				11	y
OPEN	Teacher - Grade 1				11	y
Ogunmola, Rachel	Teacher - Grade 2				11	y
OPEN	Teacher - Grade 2				11	y
Washburn, Edward	Teacher - Grade 2				11	y
Orozco-Brown, Janet	Teacher - Grade 3				11	y
Varo, Bianca	Teacher - Grade 3				11	y
Daniela Garcia	Teacher - Grade 3				11	y
Evans, Taylor	Teacher - Grade 4				11	y
Lisa Guillen	Teacher - Grade 4				11	y
Valenzuela-Mumau, Tito	Teacher - Grade 4				11	y
Lopez, Kristine	Teacher - Grade 5				11	y
Perez, Tania	Teacher - Grade 5				11	y
Christina Johnson	Teacher - Grade 5				11	y
OPEN	Teacher - PE				11	y
Gil, Ignacio	Teacher - Spanish				11	y
Perez, Angel	Teacher - STEAM				11	y
Cho, Andrew	Teacher - ELA intervention				11	y
Elia Orellana	Resource Specialist - SPED				11	y
OPEN	Resource Specialist - SPED				11	y
OPEN	Teacher - math intervention				11	y

Teachers' Salaries

**1100** 25

**1170 Teachers' Substitute Hours**


Teachers' Substitute Hours

**1170** 0

**1175 Teachers' Extra Duty/Stipends**

Estimate based on FY20-21 actuals					12	

Teachers' Extra Duty/Stipends

1175 0

**1200 Pupil Support Salaries**

Miram Choi	PYP Coordinator			12	y
OPEN	Speech Pathologist			12	y

Pupil Support Salaries

1200 2

**1300 Administrators' Salaries**

Warren, Adam	Principal			12	y
Esqueda, Tanya	AP			12	y

Administrators' Salaries

1300 2

**1900 Other Certificated Salaries**


Other Certificated Salaries

1900 0

**2100 Instructional Salaries**

Louisa Trigueros	Classroom Aide	Title I - 3010		11	Y
Maria Lainez	Classroom Aide	Title I - 3010		11	Y
OPEN	ELD Aide			11	Y
OPEN	SpEd Clerk - Aide	6500		11	Y
Rascon, Marissa	Expanded Learning Manager			12	Y
Jessie Rivas	Youth Leader (EL)	4124/6010/6011		12	N
Maya Villalvazo	Youth Leader (EL)	4124/6010/6011		12	N
OPEN	Youth Leader (EL)	4124/6010/6011		12	N
Hidalgo, Griselda	Library Tech / Development			11	Y

Instructional Salaries

2100 6

**2200 Support Salaries**

Santana, Jeanette	Community Liaison			12	y
Oscar Cruz	Youth Leader (EL)	4124/6010/6011		12	N
OPEN	Youth Leader (EL)	4124/6010/6011		12	N
Maria Lizarraga	Asst Youth Leader (EL)	4124/6010/6011		12	Y
Janelly Acosta	Youth Leader (EL)	4124/6010/6011		12	N
Diaz Eduardo	IT Support			11	y

Support Salaries

2200 3

**2300 Classified Administrators' Salaries**


Classified Administrators' Salaries

2300 0

**2400 Clerical and Office Staff Salaries**

Gutierrez, Angelica	Office Manager			12	y
Juarez, Stacy	Office Assistant			12	y
Hernandez, Maria	Office Assistant			12	y
Kimberly Rivas	Site Coordinator (EL)	4124/6010/6011		12	y
Vargas, Linda (split with PTLAM)	Student Data			12	y
Guerrero, Yesenia (split with PTL)	Office Assistant Floater			12	y

Clerical and Office Staff Salaries

2400 6

**2900 Other Classified Salaries**

Plascencia, Evelyn	Yard Supervisor			11	Y
Reyes, Marcela	Yard Supervisor			11	Y
OPEN	Yard Supervisor			11	Y
Amalia Machuca	Custodian			11	Y
Calderon, Juana	Custodian			11	Y
Luigi Aguilar	Custodian/Bus Driver (split with PTLAM)			11	Y

Other Classified Salaries

2900 6

**Total Salaries**

*FT Health Benefit Count/Total Headcount*

50

**STRS**  
**PERS**  
**OASDI**  
**Medicare**  
*Health Benefits COLA*  
**Health Insurance**  
**Unemployment**  
**Worker's Comp**  
**Retirement Plan (403b)**

3101 STRS  
3202 PERS  
3301 OASDI  
3311 Medicare  
3401 Health and Welfare Benefits  
3501 State Unemp. Insurance  
3601 Workers Comp  
3901 Retirement Plan  
**Total Benefits**

Salary									
FY22		FY23		FY24		FY25		FY26	
0.00%		2.00%		2.00%		2.00%		2.00%	

**Benefits by  
EE**

\$ 72,015	y	\$ 73,455	y	\$ 74,924	y	\$ 76,423	y	\$ 77,951	
\$ 59,768	y	60,964	y	62,183	y	63,427	y	64,695	
\$ 54,997	y	56,097	y	57,219	y	58,364	y	59,531	
\$ 52,379	y	53,426	y	54,495	y	55,585	y	56,696	
\$ 62,757	y	64,012	y	65,292	y	66,598	y	67,930	
\$ 62,757	y	64,012	y	65,292	y	66,598	y	67,930	
\$ 59,768	y	60,964	y	62,183	y	63,427	y	64,695	
\$ 64,953	y	66,252	y	67,578	y	68,929	y	70,308	
\$ 57,747	y	58,902	y	60,080	y	61,282	y	62,508	
\$ 69,580	y	70,971	y	72,391	y	73,839	y	75,315	
\$ 61,860	y	63,098	y	64,360	y	65,647	y	66,960	
\$ 62,757	y	64,012	y	65,292	y	66,598	y	67,930	
\$ 57,747	y	58,902	y	60,080	y	61,282	y	62,508	
\$ 76,042	y	77,563	y	79,114	y	80,697	y	82,311	
\$ 61,860	y	63,098	y	64,360	y	65,647	y	66,960	
\$ 57,747	y	58,902	y	60,080	y	61,282	y	62,508	
\$ 57,747	y	58,902	y	60,080	y	61,282	y	62,508	
\$ 64,953	y	66,252	y	67,578	y	68,929	y	70,308	
\$ 62,757	y	64,012	y	65,292	y	66,598	y	67,930	
\$ 79,844	y	81,441	y	83,070	y	84,731	y	86,426	
\$ 61,860	y	63,098	y	64,360	y	65,647	y	66,960	
\$ 62,757	y	64,012	y	65,292	y	66,598	y	67,930	
\$ 60,977	y	62,196	y	63,440	y	64,709	y	66,003	
\$ 62,757	y	64,012	y	65,292	y	66,598	y	67,930	
76,042	y	77,563	y	79,114	y	80,696	y	82,310	

72,015	\$ 19,977
59,768	17,556
54,997	16,613
52,379	16,095
62,757	18,147
62,757	18,147
59,768	17,556
64,953	18,581
57,747	17,157
69,580	19,496
61,860	17,970
62,757	18,147
57,747	17,157
76,042	20,774
61,860	17,970
57,747	17,157
57,747	17,157
64,953	18,581
62,757	18,147
79,844	21,525
61,860	17,970
62,757	18,147
60,977	17,795
62,757	18,147
76,042	20,774

\$ 1,584,431	25	\$ 1,616,120	25	\$ 1,648,442	25	\$ 1,681,411	25	\$ 1,715,040	
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\$ 456,742
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\$ 24,800		\$ 25,296		\$ 25,802		\$ 26,318		\$ 26,844	

\$ 5,393
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\$	24,800	0	\$	25,296	0	\$	25,802	0	\$	26,318	0	\$	26,844
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\$	5,393
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\$	79,000	y	\$	80,580	y	\$	82,192	y	\$	83,835	y	\$	85,512
\$	80,000	y	\$	81,600	y	\$	83,232	y	\$	84,897	y	\$	86,595

79,000	\$	21,358
80,000		21,556
		-0
		-0
		-0
		-0
		-0
		-0
		-0
		-0

\$	159,000	2	\$	162,180	2	\$	165,424	2	\$	168,732	2	\$	172,107
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\$	42,914
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\$	120,750	y	\$	123,165	y	\$	125,628	y	\$	128,141	y	\$	130,704
\$	90,000	y	\$	91,800	y	\$	93,636	y	\$	95,509	y	\$	97,419

120,750	\$	29,612
90,000		23,533
		-0
		-0
		-0
		-0
		-0
		-0
		-0
		-0

\$	210,750	2	\$	214,965	2	\$	219,264	2	\$	223,650	2	\$	228,123
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\$	53,145
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\$	-0	0	\$	-0	0	\$	-0	0	\$	-0	0	\$	-0
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\$	-0
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\$	21,280	Y	\$	21,706	Y	\$	22,140	Y	\$	22,583	Y	\$	23,034
\$	21,280	Y	\$	21,706	Y	\$	22,140	Y	\$	22,583	Y	\$	23,034
\$	21,280	Y	\$	21,706	Y	\$	22,140	Y	\$	22,583	Y	\$	23,034
\$	22,800	Y	\$	23,256	Y	\$	23,721	Y	\$	24,196	Y	\$	24,679
\$	39,000	Y	\$	39,780	Y	\$	40,576	Y	\$	41,387	Y	\$	42,215
\$	19,500	N	\$	19,890	N	\$	20,288	N	\$	20,694	N	\$	21,107
\$	19,500	N	\$	19,890	N	\$	20,288	N	\$	20,694	N	\$	21,107
\$	22,800	N	\$	23,256	N	\$	23,721	N	\$	24,196	N	\$	24,679
\$	62,178	Y	\$	63,422	Y	\$	64,690	Y	\$	65,984	Y	\$	67,303

21,280	\$	12,541
21,280		12,541
21,280		12,541
22,800		13,027
39,000		18,204
19,500		6,722
19,500		6,722
22,800		7,777
62,178		25,612
		-0

\$	249,618	6	\$	254,610	6	\$	259,703	6	\$	264,897	6	\$	270,195
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\$	115,688
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\$ 43,512	y	\$ 44,382	y	\$ 45,270	y	\$ 46,175	y	\$ 47,099
\$ 18,889	N	\$ 19,267	N	\$ 19,652	N	\$ 20,045	N	\$ 20,446
\$ 18,850	N	\$ 19,227	N	\$ 19,612	N	\$ 20,004	N	\$ 20,404
\$ 20,800	Y	\$ 21,216	Y	\$ 21,640	Y	\$ 22,073	Y	\$ 22,515
\$ 18,889	N	\$ 19,267	N	\$ 19,652	N	\$ 20,045	N	\$ 20,446
\$ 28,627	y	\$ 29,200	y	\$ 29,784	y	\$ 30,379	y	\$ 30,987

43,512	\$ 19,646
18,889	6,527
18,850	6,514
20,800	12,388
18,889	6,527
28,627	14,889
	- 0
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	- 0

\$ 149,567	3	\$ 152,558	3	\$ 155,610	3	\$ 158,722	3	\$ 161,896
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\$ 66,492
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\$ 37,996	y	\$ 38,756	y	\$ 39,531	y	\$ 40,322	y	\$ 41,128
\$ 26,292	y	\$ 26,818	y	\$ 27,354	y	\$ 27,901	y	\$ 28,459
\$ 24,293	y	\$ 24,779	y	\$ 25,274	y	\$ 25,780	y	\$ 26,296
\$ 25,038	y	\$ 25,539	y	\$ 26,050	y	\$ 26,571	y	\$ 27,102
\$ 31,848	y	\$ 32,484	y	\$ 33,134	y	\$ 33,797	y	\$ 34,473
\$ 15,600	y	\$ 15,912	y	\$ 16,230	y	\$ 16,555	y	\$ 16,886

37,996	\$ 17,884
26,292	14,143
24,293	13,504
25,038	13,742
31,848	15,918
15,600	10,726
	- 0
	- 0
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\$ 161,067	6	\$ 164,288	6	\$ 167,574	6	\$ 170,925	6	\$ 174,344
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\$ 85,917
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\$ 21,660	Y	\$ 22,093	Y	\$ 22,535	Y	\$ 22,986	Y	\$ 23,445
\$ 21,660	Y	\$ 22,093	Y	\$ 22,535	Y	\$ 22,986	Y	\$ 23,445
\$ 21,660	Y	\$ 22,093	Y	\$ 22,535	Y	\$ 22,986	Y	\$ 23,445
\$ 25,080	Y	\$ 25,582	Y	\$ 26,093	Y	\$ 26,615	Y	\$ 27,147
\$ 31,187	Y	\$ 31,811	Y	\$ 32,447	Y	\$ 33,096	Y	\$ 33,758
\$ 21,120	Y	\$ 21,542	Y	\$ 21,973	Y	\$ 22,413	Y	\$ 22,861

21,660	\$ 12,663
21,660	12,663
21,660	12,663
25,080	13,756
31,187	15,707
21,120	12,490
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\$ 142,367	6	\$ 145,215	6	\$ 148,119	6	\$ 151,081	6	\$ 154,103
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\$ 79,941
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\$ 2,681,600		\$ 2,735,232		\$ 2,789,937		\$ 2,845,735		\$ 2,902,650
57	50	57	50	57	50	57	50	57

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16.92%	18.10%	18.10%	18.10%	18.10%
22.91%	26.24%	27.14%	27.14%	27.14%
6.20%	6.20%	6.20%	6.20%	6.20%
1.45%	1.45%	1.45%	1.45%	1.45%
<i>n/a</i>	2.00%	2.00%	2.00%	2.00%
\$ 5,250	\$ 5,355	\$ 5,462	\$ 5,571	\$ 5,683
7.00%	7.00%	7.00%	7.00%	7.00%
1.40%	1.40%	1.40%	1.40%	1.40%
0.00%	0.00%	0.00%	0.00%	0.00%
\$ 334,844	\$ 365,360	\$ 372,667	\$ 380,120	\$ 387,722
\$ 160,970	\$ 188,054	\$ 198,395	\$ 202,363	\$ 206,410
\$ 43,562	\$ 44,434	\$ 45,322	\$ 46,229	\$ 47,153
\$ 38,883	\$ 39,661	\$ 40,454	\$ 41,263	\$ 42,088
\$ 262,500	\$ 267,750	\$ 273,105	\$ 278,567	\$ 284,138
\$ 27,930	\$ 27,930	\$ 27,930	\$ 27,930	\$ 27,930
\$ 37,542	\$ 38,293	\$ 39,059	\$ 39,840	\$ 40,637
\$ -0	\$ -0	\$ -0	\$ -0	\$ -0
<b><u>\$ 906,232</u></b>	<b><u>\$ 971,482</u></b>	<b><u>\$ 996,932</u></b>	<b><u>\$ 1,016,312</u></b>	<b><u>\$ 1,036,080</u></b>



STRS	PERS	OASDI	Medicare	Health Insurance	Unemp.	Worker's Comp	Retirement Plan (403b)
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\$ 12,185	\$ - 0	\$ - 0	\$ 1,044	\$ 5,250	\$ 490	\$ 1,008	\$ - 0
10,113	-	-	867	5,250	490	837	-
9,306	-	-	797	5,250	490	770	-
8,862	-	-	759	5,250	490	733	-
10,618	-	-	910	5,250	490	879	-
10,618	-	-	910	5,250	490	879	-
10,113	-	-	867	5,250	490	837	-
10,990	-	-	942	5,250	490	909	-
9,771	-	-	837	5,250	490	808	-
11,773	-	-	1,009	5,250	490	974	-
10,467	-	-	897	5,250	490	866	-
10,618	-	-	910	5,250	490	879	-
9,771	-	-	837	5,250	490	808	-
12,866	-	-	1,103	5,250	490	1,065	-
10,467	-	-	897	5,250	490	866	-
9,771	-	-	837	5,250	490	808	-
9,771	-	-	837	5,250	490	808	-
10,990	-	-	942	5,250	490	909	-
10,618	-	-	910	5,250	490	879	-
13,510	-	-	1,158	5,250	490	1,118	-
10,467	-	-	897	5,250	490	866	-
10,618	-	-	910	5,250	490	879	-
10,317	-	-	884	5,250	490	854	-
10,618	-	-	910	5,250	490	879	-
12,866	-	-	1,103	5,250	490	1,065	-

	\$ - 0	\$ - 0		\$ - 0	\$ 490		
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\$ 4,196	\$ - 0	\$ - 0	\$ 360	\$ - 0	\$ 490	\$ 347	\$ - 0
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\$ 13,367	\$ -0	\$ -0	\$ 1,146	\$ 5,250	\$ 490	\$ 1,106	\$ -0
13,536	-	-	1,160	5,250	490	1,120	-
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\$ 20,431	\$ -0	\$ -0	\$ 1,751	\$ 5,250	\$ 490	\$ 1,691	\$ -0
15,228	-	-	1,305	5,250	490	1,260	-
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\$ -0	\$ -0	\$ -0	\$ -0	\$ -0	\$ -0	\$ -0	\$ -0
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\$ -0	\$ 4,875	\$ 1,319	\$ 309	\$ 5,250	\$ 490	\$ 298	\$ -0
-	4,875	1,319	309	5,250	490	298	-
-	4,875	1,319	309	5,250	490	298	-
-	5,223	1,414	331	5,250	490	319	-
-	8,935	2,418	566	5,250	490	546	-
-	4,467	1,209	283	-	490	273	-
-	4,467	1,209	283	-	490	273	-
-	5,223	1,414	331	-	490	319	-
-	14,245	3,855	902	5,250	490	870	-
-	-	-	-	-	-	-	-

\$ - 0	\$ 9,969	\$ 2,698	\$ 631	\$ 5,250	\$ 490	\$ 609	\$ - 0
-	4,327	1,171	274	-	490	264	-
-	4,319	1,169	273	-	490	264	-
-	4,765	1,290	302	5,250	490	291	-
-	4,327	1,171	274	-	490	264	-
-	6,558	1,775	415	5,250	490	401	-
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\$ - 0				\$ - 0	\$ 490		
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\$ - 0	\$ 8,705	\$ 2,356	\$ 551	\$ 5,250	\$ 490	\$ 532	\$ - 0
-	6,023	1,630	381	5,250	490	368	-
-	5,566	1,506	352	5,250	490	340	-
-	5,736	1,552	363	5,250	490	351	-
-	7,296	1,975	462	5,250	490	446	-
-	3,574	967	226	5,250	490	218	-
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\$ - 0	\$ 4,962	\$ 1,343	\$ 314	\$ 5,250	\$ 490	\$ 303	\$ - 0
-	4,962	1,343	314	5,250	490	303	-
-	4,962	1,343	314	5,250	490	303	-
-	5,746	1,555	364	5,250	490	351	-
-	7,145	1,934	452	5,250	490	437	-
-	4,839	1,309	306	5,250	490	296	-
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